



## AIC Job Description

**Job Title: Senior Registered Behavior Technician**

**Reports to: Board Certified Behavior Analyst (BCBA)**

**Job purpose:**

Under the direct supervision of a Case BCBA, the Senior Registered Behavior Technician (SRBT) implements direct one-on-one applied behavior analytic programs to teach identified skills and mediate problematic behaviors in the home, community, and school settings. SRBTs are dedicated to the field of applied behavior analysis as evidenced by a minimum of one year's experience in the ABA or special education field, and demonstrated fluency in ABA principles and application.

**Duties and responsibilities:**

- Establishes and maintains therapeutic relationship by pairing self as a reinforcing entity and building the value for the client of social interaction with the LRBT
- Implement Client Program and Behavior Plans under the supervision of the Case BCBA (Implement individualized intervention in the reduction of behavioral challenges and promotion of skill acquisition using the principles of Applied Behavior Analysis)
- Perform as a collaborative member of an intensive behavioral team, including both district and non-public agency staff, to ensure delivery of high quality interventions across environments
- Use technology to collect accurate, ongoing data on client programs; observe, monitor, and record behavior of clients according to approved procedures, collect and maintain data on individual behavior plans; report progress regarding client performance and behavior with a high level of accuracy, consistency and organization
- Follow set protocols developed by the Case BCBA
- Provide feedback regarding client progress to the Case BCBA
- Work with parents/caregivers to educate them on the correct implementation of intervention principles
- Communicate clearly, respectfully and openly with all team members, clients and their parents/caregivers or other stakeholders
- Assure the health and safety of clients by following health and safety practices and regulations
- Attend and participate in client clinical team meetings
- Participate in staff trainings and staff development days
- Available to work during weekday peak hours, (3:00 p.m.- 8:00 p.m.) and on weekends
- Perform other duties as assigned

**Qualifications:**



Minimum Education, Experience & Training Equivalent to:

- High School diploma or equivalent
- Active enrollment in an ABA-related master's degree program, pursuing BCBA certification
- Current RBT Certification, in good standing
- Minimum of two years of ABA or related experience, highly preferred

Required:

- Knowledge of and experience with applied behavior analysis
- Sensitivity to working with an ethnically, linguistically, culturally, and economically diverse population
- Ability to communicate effectively verbally, and in writing, and ability to hear
- Ability to maintain confidentiality and exercise discretion pertaining to all client information
- Ability to appropriately interpret and implement policies, procedures, and regulations of The AIC
- Demonstrate good judgement and decision-making skills
- Skilled in computer systems including Google Suite
- Ability to travel to multiple work sites; reliable transportation required, proof of US valid driver's license and current auto insurance
- DOJ and FBI Clearance; Clean Record
- Must be timely, reliable, and committed to a long-term employment
- Current First Aid/CPR Certification or ability to acquire at employment

Preferred Qualifications:

- Previous experience providing education, coaching and support to families with children with Autism Spectrum Disorder and/or related learning, developmental and behavioral disabilities/disorders
- American Sign Language or bilingual ability in a high-demand language (e.g. Spanish, Mandarin) depending on the assigned region

Working conditions:

Employees in this position work in a dynamic environment that requires sensitivity to change and the ability to respond to changing goals, priorities and needs. While performing the duties of this job, the employee is occasionally exposed to outside weather conditions. The noise level in the work environment is moderate but can be high, depending on the individual client and their home setting.

Physical requirements:



- Frequent bending, reaching, squatting, kneeling, twisting, pointing, holding, manipulating small objects, in order to observe, assess, and interact with clients; ability to move quickly/run
- Ability to stand or sit on a floor for extended periods of time; stand for up to 6-8 hours a day
- Frequent looking, speaking and listening (50%) to clients, staff, and other professionals in meetings and on the phone
- Frequent driving (to and from office and client homes)
- Occasional lifting, carrying, and loading/unloading toys and materials up to and including 25lbs to 50lbs used in home/community-based visits
- Ability to utilize computer, cell phone (iPhone), fax machine, telephone and copy machine
- Must be able to communicate effectively and professionally within the workplace, read and write using the primary language (English) with the workplace

Direct reports:

This position has no supervisory responsibilities